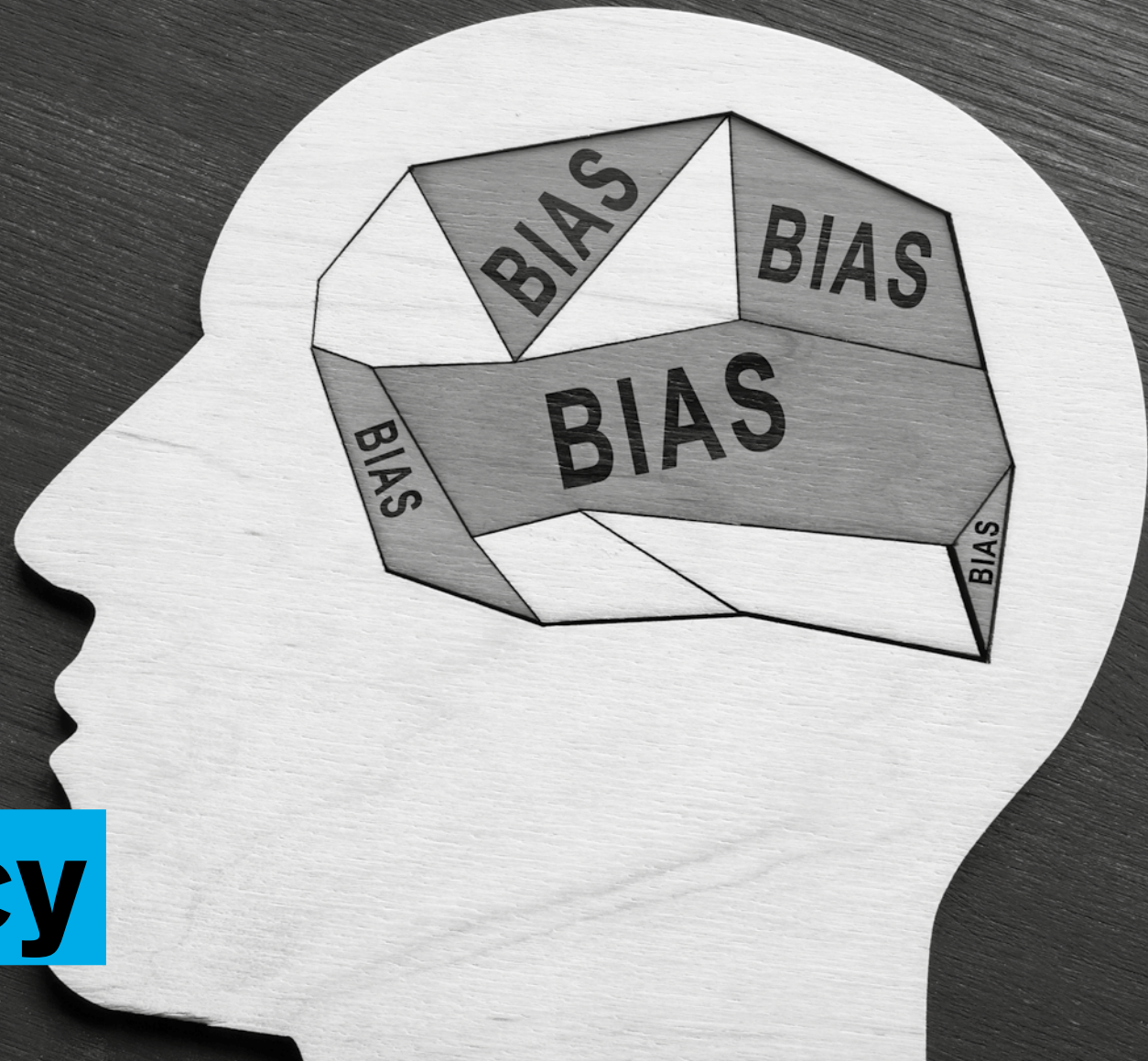


Basics of Bias-Literacy



Anti-Bias Training

Monday, 18 July 2022, 10:00–16:00 • K7, University of Konstanz

Dr. Sebastian Tillmann, Diversity Officer and
Marie-Claire Kabengele, Research Associate, University of Konstanz

Project leaders are in a powerful position to influence both working groups and organizations. They are also faced with several challenges: the influence of interpersonal power on decision making, the influence of informational and cognitive biases as well as the lack or the overabundance of information, just to name three. In this training participants will:

- Gain an overview of how human rationality and decision making is influenced by certain biases and learn approaches to minimize this influence.
- Learn about the influence of interpersonal power on decision making and perception as well as problems of collective decision making.
- Discuss “typical” gender and diversity challenges and exchange experiences with other participants as well as design first steps to address these challenges.